MHC Policies & Procedures, Proprietary and Confidential				
Reviewed: RR		Date: 08/08/18	Rev: 1	
Approved: KE	Notice of Privacy Practices	Dept: Compliance		
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**AUTHORITY:** Compliance Officer

**RESPONSIBILITY:** MHC Staff, Delegate

LAST REVIEW DATE: 08/06/2019; Review Frequency 1 Year

**PURPOSE OF PROCEDURE:** To ensure that a Notice of Privacy Practices is provided to

each enrollee or his/her personal representative upon

enrollment with MHC

**POLICY STATEMENT:** MHC's policy is to provide a Notice of Privacy Practices to

each individual upon each enrollment

1. The Notice of Privacy Practices (Notice) shall include all elements and statements that are required by law

- 1.1. The Notice shall inform the individuals of:
  - Uses and disclosures of Protected Health Information (PHI) that may be made by MHC
  - The individual's rights with respect to his PHI and MHC's legal duties with respect to such PHI

## 2. Procedure

- 2.1. The Notice and Acknowledgement forms is included in the MHC Member contract, following the current procedure for distribution of contracts
- 2.2. MHC provides a copy of the written Notice to individuals and to other persons upon request
- 2.3. A current version of the Notice is maintained on MHC's website
- 2.4. Whenever the Notice is revised, MHC Compliance Officer ensures that the revised Notice is made available upon request on or after the effective date of the revision
- 2.5. Material changes shall not be implemented prior to the effective date of the revised Notice

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- 2.6. A copy of each Notice issued by MHC is maintained for at least six years from the date it was last in effect
- 2.7. Any individual of the workforce who has knowledge of a violation or potential violation of this Policy must make a report directly to the Compliance Officer (See the Policy, Sanctions or Failure to Comply, co\_pro21)